ONLINE APPLICATIONS INVITED FOR 7 [SEVEN] SCIENTIFIC POSITIONS AT LATERAL LEVEL

Last Date for Receipt of Online Applications: 29.09.2020 (upto 5.00 pm)

"GOVERNMENT STRIVES TO HAVE A WORKFORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY" CSIR - NEHERU MARG, NAGPUR - 440 020. Website: https://www.neeri.res.in Tel.: 0712-224985-88, 2249969-72, Fax: 0712-2249898/2249900

ADVERTISEMENT No. NEERI-1/2020, Dated 3rd August, 2020

ONLINE APPLICATIONS INVITED FOR 7 [SEVEN] SCIENTIFIC POSITIONS AT LATERAL LEVEL (Senior Scientist/Principal Scientist & Senior Principal Scientist posts are lateral entry posts, in which reservation is not applicable)

### Post Code : SS-01 : 1 Post [UR-01]

<table>
<thead>
<tr>
<th>Essential Qualification &amp; Experience</th>
<th>Desirable Qualification(s)/Experience</th>
<th>Job Requirements/Nature of Job</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ph.D. (Environmental Science &amp; Engineering / Environmental Engineering) OR Ph.D. (Environmental Science) Area: Water and wastewater treatment, technology development with field testing/implementation. <strong>Age Limit and Experience:</strong> For Senior Scientist - Age Limit: 37 years. Experience: 2 years. For Principal Scientist - Age Limit: 45 years. Experience: 3 years.</td>
<td>For Senior Scientist: Work Experience in Technology development and deployment in the field for waterbody restoration (Waterbodies would mean: any natural and manmade lakes, ponds, lallas, storm water drains, etc.) with minimum 2 years experience. For Principal Scientist: Additional two years of work experience in the same field as mentioned above for Senior Scientist.</td>
<td>To undertake all the activities for the project execution at all levels, and design and planning for large scale implementation of CSIR technologies. Liaisoning with stakeholders, contractors and industries in supporting project execution. R&amp;D in water and wastewater systems.</td>
</tr>
</tbody>
</table>

### Post Code : SS-02 : 2 Posts [UR-02]

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<tr>
<td>Ph.D. (Chemistry) Area: Teaching and other academic/non-academic duties. <strong>Age Limit and Experience:</strong> For Senior Scientist - Age Limit: 37 years. Experience: 2 years. For Principal Scientist - Age Limit: 45 years. Experience: 3 years.</td>
<td>For Senior Scientist: Work Experience of overall at least eight years in teaching and other academic &amp; non-academic duties for smooth functioning of the institute. Experience should preferably be in IITs/IISc Bangalore/IISERs or any similar Indian or foreign institutions of comparable standards. For Principal Scientist: Additional two years of Work Experience in the same fields as mentioned above for Senior Scientist.</td>
<td>Management of teaching and training activities such as AcSR, skill development, etc. Content design for courses. Research in green chemistry/nanotechnology/environmental processes.</td>
</tr>
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### Post Code : SS-03 : 2 Posts [UR-02]

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<tr>
<td>Ph.D. (Environmental Science &amp; Engrg/Environmental Science/Environmental Engrg./Chemistry/Civil Engrg./Chemical Engrg.) Area: EIA, EC processes, Environmental economics, sustainability. <strong>Age Limit and Experience:</strong> For Principal Scientist - Age Limit: 45 years. Experience: 3 years. For Senior Principal Scientist - Age Limit: 50 years. Experience: 6 years.</td>
<td>For Principal Scientist: Additional 3 years experience in Environmental economics, sustainability OR in Environmental management, CRZ, EIA, EC Studies [Must have demonstrated managerial experience for EIA/EC processes as coordinator or FAE]. For Senior Principal Scientist: Additional seven years experience in the same fields as mentioned above for Principal Scientist.</td>
<td>To lead teams working in different sectors of environment. Position is for CSIR-NEERI's Zonal Centers.</td>
</tr>
</tbody>
</table>

### Post Code : SS-04 : 1 Post [UR-01]

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**Persons with Disabilities (PWD) fulfilling the eligibility conditions prescribed under Government of India instructions are encouraged to apply. Relaxation in age-limit shall be applicable. For Age Relaxations, see Condition 3 below.**

**General Information and Conditions:**

1. **Benefits under Council Service:**
   - a. These posts, in addition to Pay Matrix Level as per 7th CPC, carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA) and Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSR employees. They are also eligible for council accommodation of the entitled type as per CSR (Residence Allotment) Rules 1997 as amended from time to time and depending on availability in which case HRA will not be admissible to them.
   - b. In addition to the above remunerations as per the Pay Matrix Level indicated against each category of posts, benefits such as Reimbursement of Medical Expenses, Reimbursement of Tuition Fees, Leave Travel Concessions, Conveyance/Computer Advance and House Building Advance are also available as per CSIR rules. The selected candidates will be governed by the National Pension System based on defined contributions as adopted by CSIR for its employees. However, persons selected from other Government Departments/Autonomous Bodies/Public Sector Undertakings/Central Universities having pension scheme on Government of India pattern (prior to 1.11.2004) will continue to be governed by the existing Pension Scheme i.e. C.C.S.(Pension) Rules, 1972, as per the rules.
   - c. CSIR provides excellent opportunities to the deserving candidates for career advancement under Assistance Promotion scheme for Scientists.
   - d. Deserving candidates may be considered for advance increments as per CSIR Rules.

2. **Eligibility Conditions:**
   - a. The applicant must be a Citizen of India.
   - b. All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date for receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for various posts which are compulsory even if a candidate has some other higher qualifications. No enquiry seeking advice as to eligibility will be entertained.

The prescribed essential qualifications are the minimum and should be in the area mentioned against each post. Mere possession of the same does not entitle a candidate to have been interviewed/selected. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. The candidate should, therefore, mention in the application all the qualifications and experience in the relevant area over and above the minimum prescribed qualification, supported with documents and ensure that all details are in full and accurate. Completion of Ph.D. degree will be reckoned from the date of issue of provisional certificate/notification.

The application should be accompanied by self-attested scanned copies of the relevant documents/certificates in support of age, educational qualifications, marks obtained, experience, caste/community/class, etc. The prescribed qualifications should have been obtained through recognized Universities/Institutions, etc. Incomplete applications/applications received after due date or not accompanied with the required attested certificates/documents, requisite application fee, wherever necessary, are liable to be rejected.

In respect of equivalency of Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of the advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated; otherwise the application is liable to be rejected. The decision of the Director General, CSIR with regard to equivalence of qualification(s) and about recognition of Universities/Institutes shall be final and binding.

The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience for shortlisting the candidates for interview.

If any document/certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or Notary is to be submitted.

The date for determining the upper age limit, qualifications and/or experience shall be the closing date prescribed for receipt of completed applications.

The period of experience in a discipline/area of work, whenever prescribed, should be in relevant area of work/field indicated against such posts which shall be counted after the date of acquiring the minimum essential educational qualifications prescribed for that post.

v. **Job Requirements/Nature of Job**

- Experience in environmental monitoring, management, ORZ, EIA, EEC Studies, soil waste management, air pollution, Risk Assessment, Climate Change.
- Co-ordinate EIA/EIE process.
- Writing EIA/EMP reports.
- Writing EIA/EMP reports.

vi. **Pay Matrix Level**

- Level 13-A (₹ 1,31,100/- to ₹ 2,16,600/-)

- **Senior Principal Scientist**

- Level 13-A (₹ 1,31,100/- to ₹ 2,16,600/-)

**Additional Information:**

1. **Note:**
   - a. The decision of the CSIR-NEERI/CSIR in all matters relating to eligibility, acceptance or rejection of any/all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening/selection, conduct of examination/interview, will be final and binding on the candidates.

   - b. The normal Selection Procedure for Scientists - The candidates will be shortlisted by the duly constituted Screening Committee as per the criteria fixed by them and its recommendations will be duly approved by the competent authority. The desirable experience may be the guidelines for Screening Committee but it may devise its own criteria apart from it depending upon the response of the candidates. The Candidates may be considered for further written/screening test as and when required for shortlisting the candidates to be called for interview. The candidates so shortlisted will be considered for interview by the duly constituted Selection Committee(s) to evaluate their suitability for the posts on merit. The Recommendations of the Selection Committees will be duly approved by the competent authority. The Director, CSIR-NEERI reserves the right to cancel the advertisement without assigning any reason thereof.

   - c. The selected candidates have to join at the CSIR-NEERI Headquarters at Nagpur for the posts applied for. However, the selected candidates are liable to be posted in any of the establishments under the administrative control of the Director, CSIR-NEERI viz. at the Headquarters in Nagpur or its Zonal Centres at Delhi, Mumbai, Chennai, Kolkata and Hyderabad, in public interest.

   - d. Applicants must disclose as to whether any of their close or blood relatives are employees of CSIR-NEERI or any other laboratory/institute of CSIR in the application form. Close relations would include wife/husband/sister/daughter/brother/sister in-law/daughter-in-law and those who could be termed as blood relations.

   - e. Notifications from time to time regarding interview dates, recommendations of the screening committees along with criteria adopted by it shall be displayed on the website: https://www.neeri.res.in (Link: Recruitment). NO INTERIM ENQUIRY OR CORRESPONDENCE SHALL BE ENTERTAINED.

   - f. Canvassing in any form and/or bringing any influence political or otherwise will be treated as a disqualification for the post.

   - g. The recruitment to the posts of scientific categories is governed by the “CSIR Scientists Recruitment and Promotion Rules, 2001” as amended from time to time. Hence, all other terms and conditions not stipulated herein will be applicable as per the said Recruitment Rules.

3. **Relaxations:**

   - a. The date for determining the age limit/experience/qualifications shall be the closing date of online applications i.e. 29.09.2020.

   - b. Upper age limit is relaxable up to five years for the regular employees working in CSIR Laboratories / Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings in accordance with the instructions and orders issued by the Government of India from time to time in this regard. This age relaxation will be admissible to such of the Council/Government Servants etc. who have completed three years continuous service in these departments and are working in posts which are in the same line or allied cadre AND where a relationship could be established that the service already rendered in a particular post will be useful for the efficient performance of the duties of the post which has been reserved.

   - c. In respect of widows, divorced women and women judicially separated from their husbands and who are not re-married, the upper age limit is relaxable as per Govt. of India rules but no relaxation of educational qualification or method of recruitment.
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d. Age relaxation to Persons with Disability (PwD): Age relaxation of 5 [five] years is allowed to PwDs as per Government of India rules in respect of appointment to Group ‘A’ posts/services.

e. The persons claiming age relaxation under this sub-para (‘d’ above) are required to produce a Disability Certificate issued by the Competent Authority in the prescribed form, as per Government of India orders, in support of their claims. Only such persons would be eligible for P.W.D. consideration for the relevant category who suffers from not less than 40% relevant disability as per the Disability Certificate [Prescribed form of the Medical Certificate to be produced is uploaded on the web site of CSIR-NEERI for reference under the link for “Other Forms in respect of Advertisement No. 1/2020”]. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government for each individual post to be filled by Direct Recruitment by Selection vis-a-vis keeping in view their disability. No Application Fee is payable by them. All other relaxations/concessions will be as per the Government of India orders.

f. Relaxation of five years will also be permissible to those persons who had ordinarily been domiciled in the Kashmir Division of the State of Jammu and Kashmir during the period from 01.01.1980 to 31.12.1989 subject to production of relevant certificate from the concerned authority.

h. Relaxation in age, over and above the stipulated limit, educational qualification and/or experience may be considered as under-

i. Relaxation in age, qualification and/or experience may be permitted by DG, CSIR if the Director of the laboratory based on the recommendation of Screening Committee is of the opinion that sufficient number of candidates possessing the requisite qualification and/or experience are not likely to be available to fill up the posts.

g. How TO APPLY-

a. Eligible candidates are required to apply Online only, through our website https://www.neeri.res.in [Link: Recruitment]; [under Regular (Permanent)].

b. If the candidate does not have valid email ID, he/she should create a new valid email ID before applying.

c. Click on “Apply Now”, the candidate will be redirected to registration page. Candidate will fill his personal details like Name, Date of Birth, Mobile No., email ID, category etc. and submit the online registration form. After submission successful candidate will receive email from recruitment@neeri.res.in regarding login credentials.

d. Candidate will login with login credential that he/she had received and Candidate need to fill the basic information like educational qualification, experience details etc. Candidate should have valid documents like Aadhaar Card Number/Passport Number (for NRI’s). Candidate has to upload recent photograph and signature having size less than 50 KB each and also single PDF document having all the mandatory documents like Marksheet(s), date of Birth proof, experience, etc. Size of single PDF should be less than 15MB. Then Candidate will receive Application Id. Application Id will be used in SBI COLLECT for application fee payment.

e. Candidate should use Application Id that he received in SBI COLLECT link for application fee payment. Payment reference number/transaction number will be generated after successful payment. The non-refundable Application Fee for online application is ₹ 500/- (Rupees Five Hundred Only), for General/OBC candidates. The fee is to be deposited directly to State Bank Collect through a link provided in the application form (maintained by SBI, NEERI Branch, Nagpur).

The candidates belonging to categories of SC/ST/PWD/Regular Employees of CSIR/Abroad candidates/All women are exempted from payment of application fee.

f. In case of candidate desirous of applying for more than one post, application for each post should be submitted separately along with the separate application fee of ₹ 500/-.

g. After filling payment details, candidates have to click on Submit button.

(Note:- After clicking on Submit button, candidate will not be able to make any changes in the Application Form).

h. Hard copy of computer generated application (Print-out) duly signed (by the candidate) together with two coloured recent passport size photographs and accompanied by self-attested copies of the certificates, mark-sheets, testimonials in support of age, educational qualifications (including conversion formula from CGPA to percentage), experience certificate, re-prints of publications, along with application Fee Transfer Receipt (if applicable) should be taken out by the candidate. The candidate will submit the hard copy of application when he/she asked to do so.

i. Online Application will be available on our website https://www.neeri.res.in [Link: Recruitment]; [under Regular (Permanent)] upto 29.09.2020 upto 5:00 pm.

j. Candidates applying for more than one post should apply online separately for each post and hard copies of all such application forms indicating clearly Post Code Number and Advertisement Number on the top of the envelop should be sent through Registered/Speed Post (whenever asked to submit hard copies).

k. In case of universities/institutes awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage, based on the formula as per their university/institute [A copy of such formula should be available with the application]

l. Application once made will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.

m. Applications from employees of Government Departments, Public Sector Undertakings, Autonomous Bodies and Government Funded Research Agencies will be considered only if forwarded through proper channel, with a clear certificate that there is no vigilance case pending being contemplated against him/her and that the applicant, if selected, will be relieved within one month of the receipt of the appointment order. However, advance copy of the application may be submitted before the closing date but Applications routed through proper channel should reach CSIR-NEERI at the earliest [should be available at the time of screening of the applications] without which the candidates will not be considered for screening/allowed to appear for the test, if any/interview.

n. Incomplete applications (i.e. applications without photographs, without signature, without the required attested copies of certificates, testimonials, etc., without application fee or incomplete in any manner) will not be entertained and will be summarily rejected.

5. Following documents must be attached along with application form sent by post (whenever asked to submit hard copy):-

a. State Bank Collect Transaction Number, date and Application Number and post code, wherever applicable.

b. Two colour photographs with the application form, as required, and signed across in full.

c. Self-attested photocopy of date of birth certificate proof.

d. Self-attested photocopies of certificates in support of educational qualification(s) [degrees awarded] along with copies of all the mark sheets.

e. Self-attested photocopy of Caste/Community/Class/Disability Certificate/Ex-servicemen, etc., wherever applicable.

f. Self-attested photocopies of experience certificates/testimonials, if any.

g. If certificate(s) is/are issued other than Hindi or English language, a translated copy of such certificate in Hindi or English, duly attested by Gazetted Officer will be required.

Full version of this advertisement is also available on website of NEERI:

www.neeri.res.in

- Administrative Officer, CSIR-NEERI
पन्ने कोड: SS-01: 1 पत्र [आवेदन-01]

प्रविष्टि क्रृति का वित्तपत्ति निर्देशानुसार देने का कारण:

परम्परा या संवैधानिक पदार्थ को अनुदानाधीन आवेदन: अनुदान प्रमाणीकरण का अंतिम तिथि: 29.09.2020 (प्रति पृष्ठ 5.00 बारे तक)

"पन्ने कोड: SS-02: 2 पत्र [आवेदन-02]

परम्परा के अनुसार जदयूम् की विद्युत उपकरण को अनुदानाधीन आवेदन करने के लिए प्रर्श्ना विद्युत किया जाता है।"
अर्थात् यहाँ से सजी नहीं है।

10 सितंबर 2021 में, स्वतंत्रता संगठन के केन्द्रीय महासचिव का अध्यक्ष अरुण पांडेय के प्रभाव से, उनके कर्मचारियों ने संगठन की अधिकारिक वेबसाइट को बंद कर दिया। इस संगठन के लिए यह विचार दृष्टिवादी था कि स्वतंत्रता की लड़ाई के लिए उनके कार्यभवन की वेबसाइट को बंद करना उनके लिए एक भारी है।

11 जुलाई 2022 को, संगठन के सातवें स्थायी प्रमुख अरुण पांडेय का अध्यक्षता के तहत, संगठन की बंदी प्रवाह और संगठन के आंदोलनों के लिए उपयोग की जाने वाली वेबसाइट का बंद करने का फैसला किया गया।

12 स्वतंत्रता संगठन के लिए यह फैसला एक बड़ा झटका था क्योंकि यह उनके कार्यभवन की वेबसाइट को बंद करने के लिए उनके लिए एक भारी है। इसके बावजूद, संगठन के प्रमुख अरुण पांडेय का फैसला एक संभव स्थिति का समाधान करने के लिए उपयोगिता था।

13 स्वतंत्रता संगठन के लिए यह फैसला एक बड़ा झटका था क्योंकि यह उनके कार्यभवन की वेबसाइट को बंद करने के लिए उनके लिए एक भारी है। इसके बावजूद, संगठन के प्रमुख अरुण पांडेय का फैसला एक संभव स्थिति का समाधान करने के लिए उपयोगिता था।

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व. निदान करता है वोटर (वकीलपत्र) के से आज में डूबे लगे “भारत” और लोकसभा के निर्देश के तहत बोलता है बच्चों को आपने अपने साथभागी वोटर करने के लिए उपाधि के लिए उपमानकर्ता करता है। स्वयं भारत के अनुसार भाल का इरादा तथापि वोटर करने का प्रक्षेपण करता है। 

म. निदान करता है वोटर (वकीलपत्र) के से आज में डूबे लगे “भारत” और लोकसभा के निर्देश के तहत बोलता है बच्चों को आपने अपने साथभागी वोटर करने के लिए उपमानकर्ता करता है। स्वयं भारत के अनुसार भाल का इरादा तथापि वोटर करने का प्रक्षेपण करता है। 

न. निदान करता है वोटर (वकीलपत्र) के से आज में डूबे लगे “भारत” और लोकसभा के निर्देश के तहत बोलता है बच्चों को आपने अपने साथभागी वोटर करने के लिए उपमानकर्ता करता है। स्वयं भारत के अनुसार भाल का इरादा तथापि वोटर करने का प्रक्षेपण करता है।