

डाकरी सं. 52 दि.

S.Pad Pat.

भ. एवं मू. अनुभाग, नीरी, नूरापुर-20



वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्

COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH

अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली

Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110 001

भाग / विभाग	Section
नीरी नं. 5-20/नूरापुर	Neeri Nagpur
दस्तावेज नं. 110.001	138
दिनांक 10.08.16	10.08.16

17-01(2)/2016-HR-III

No. _____

Dated 05.08.2016

From

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

To

The Directors/Heads of all Labs/Instts
of CSIR

Sub: CSIR Grievance Procedure-status of Local Grievance Committee and Standing
Committee on Grievance in R&D matters thereof-reg.

In continuation of CSIR letter of even number dated 12.07.2016 on the subject cited
above, I am directed to forward herewith the following documents for your information:-

1. Revised CSIR Grievance Procedure as notified vide CSIR letter No.
Const./Cte/CGC/91 dated 26.03.1992.
2. CSIR Grievance Procedure-Modifications thereof as notified vide CSIR letter
No. 5-1(24)/2008- PD dated 14.07.2008.
3. CSIR Grievance Procedure- amendment thereto as notified vide CSIR letter No. 7-
10(3)/2003-R&A/HR-III dated 25.04.2014.
4. Procedure for redressal of grievance in R&D matters as notified vide CSIR Letter No.
Cons/MC/CGC/92 dated 26.10.1992 and 28.05.1993.

Further it is again requested that the report to the effect that all Grievance
Committees at Lab level are in place alongwith Grievance Report in the prescribed proforma
may kindly be furnished within the stipulated time as mentioned in this office letter of even
number dated 12.07.2016.

The Report for the Quarter (April-June 2016) may be submitted by 10.08.2016.

Yours faithfully

16-12
05/08/2016

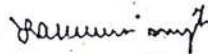
(Rohit Gupta)
Under Secretary

- b) To constitute Local Grievance Committee in your Lab./Instt. in accordance with the revised constitution - however, the procedure for election of "elected members" will remain the same as hitherto;
- c) Nominate an Officer from your Lab./Instt. who may be contacted by the CSIR Monitoring Cell for obtaining requisite information with regard to pending grievances, etc.

We shall be separately notifying the constitution of the Monitoring Cell at the CSIR Hqrs. as also laying down prescribed proforma for sending monthly reports about the disposal of grievances and/or those pending, etc.

Kindly acknowledge receipt.

Yours faithfully,



(LAKHBIR SINGH)
SR. DEPUTY SECRETARY

Encl: as above



राफ़ी मार्ग,
RAFI MARG,

क्रमांक

No. Const./cte/csc/91

नं दिल्ली-110 001

New Delhi-110001, the

सेवा
FROM

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)
Council of Scientific and Industrial Research

26th March, 1992

To
Heads of all National Labs./Instts.

Subj: - Revised CSIR Grievance Procedure

Sir,

I am directed to state that the existing CSIR Grievance Procedure had been in existence since 1975 and therefore, need was felt to revamp it with a view to providing quicker redressal of grievances so as to inspire confidence of the employees in the system.

The Governing Body of the CSIR, at its 125th meeting held on 8.1.1992, has approved a Revised CSIR Grievance Procedure, subject to the condition that if grievance involves interpretation of financial rules and regulations, the same shall be referred by the Grievance Committee to the competent authority for due consideration. We are enclosing herewith a copy of the Revised CSIR Grievance Procedure with the request that the same may kindly be given wide publicity in your Lab./Instt. As you will see therefrom, the Revised Grievance Procedure has the following salient features:-

- 1) Setting up of a consultative mechanism for informally sorting out grievances;
- 2) Specific time limits within which the LGC/CGC has to give its decision;
- 3) Personal presentation of grievances by the staff;
- 4) Time limit for entertaining grievances;
- 5) Decisions of LGC/CGC will be reasoned ones;
- 6) Membership of the LGC made broad-based;
- 7) Setting up of a Monitoring Cell at the CSIR Hqs.

We shall, therefore, feel grateful if you will kindly take the following steps immediately:-

- a) To set up a Committee consisting of a Sr. Scientist and COA to function as Consultative Mechanism;

CSIR GRIEVANCE PROCEDURE

1. SHORT TITLE

This procedure shall be called 'CSIR Grievance Procedure'.

2. DEFINITIONS

In this procedure unless the context other wise requires:-

- (i) 'CSIR' means the Council of Scientific & Industrial Research including all its offices/laboratories/institutes and their regional/zonal/extension centres; etc.
- (ii) 'Employee' for this purpose means a regular employee of CSIR
- (iii) 'Personnel Officer' means an officer so designated or any other officer nominated to act as Personnel Officer.
- (iv) 'Grievance' means grievance of an employee affecting him/his individually in any matter relating to his/her service in CSIR excepting disciplinary and vigilance matters.

3. GRIEVANCE COMMITTEES

For redressal of grievances, there shall be a two-tier system as follows:-

- (i) Local Grievance Committee in each Lab./Institute/CSIR Hqrs. office. (LGC)
- (ii) Central Grievance Committee at CSIR Hqrs. (CGC)

Local Grievance Committee shall consider those matters which, can be redressed locally at Lab./Institute/CSIR Hqrs. office level within the powers delegated to the Heads of Labs./Instts.

Central Grievance Committee shall act as an appellate authority if an employee is not satisfied with the decision of the Local Grievance Committee or the Director feels that the decision has wider implications. It shall also consider those grievances which cannot be redressed within the powers delegated to the Heads of Labs./Institutes.

A consultative mechanism has also been introduced.

OBJECTIVES OF THE GRIEVANCE COMMITTEES

The objectives of the Grievance Committees shall be as follows:-

The Grievance Committee will provide an apparatus in the institutional framework that may:

- i. Provide easy access for ventilating personal grievances;
 - ii. ensure speedy consideration of grievance and decision thereon;
 - iii. impart a degree of objectivity and fair-play in the whole process.
- b. The Grievance Committees should not look only into the technicalities but should help to establish good communication between the employees and the Labs./Institute/CSIR Hqrs.
- c. The Grievance Committee should make every effort to remove misunderstandings and to develop congenial atmosphere in the Labs./Institutes/CSIR Hqrs. office.

SCOPE OF THE GRIEVANCE COMMITTEE

1. The Grievance Committees shall consider only individual grievances of specific nature of an employee and raised individually by the concerned aggrieved employee.
2. The Grievance Committees shall not consider:
 - a. Any grievance of general applicability or of collective nature or raised collectively by more than one employee.
 - b. Any grievance arising out of disciplinary action having been taken against employees under Disciplinary Rules.
 - c. Any grievance involving decision of DPC, Selection Committees and Assessment Committees. However, if there are any ex-facie procedural lapses in constitution of committees, or following of prescribed procedure, e.g. absence of SC/ST representatives where mandatory, lack of quorum, etc., these could be looked into by the Grievance Committees. A Local Grievance Committee will consider only cases of ex-facie violation of rules/procedures. Other cases of specified lapses would be considered by the CGC.

- d. Time barred issues or cases referred to CAI Courts. A case will be treated as time-barred if no representation is made within 45 days of the decision/order. However, the CGC may entertain any case which is time barred, on merit.
- e. Any grievance against a decision for which there are statutory rules of appeal, etc.

CONSTITUTION OF GRIEVANCE COMMITTEES:

A. Local Grievance Committee in a Lab./Instt. shall be constituted as follows:-

- i. A scientist of Group IV(5) or above. - Chairman ;
- ii. One scientist of Group IV - Member ;
- iii. One officer from Group V/III in the Grade of Sci. C or above. - Member ;
- iv. One representative from Group II/I or equivalent. - Member ; to be nominated by the Director
- g. One representative from Admn. (other than Heads of Admn. & Finance) and Accounts/Stores Purchase/Stenographers Cadres/ persons holding isolated posts. - Member ;

One representative each from the following categories of employees of the Lab./Instt.

- i. Group IV - Member
- ii. Group V/III - Member
- iii. Group II - Member *
- iv. Group I & Group 'D' Non-Tech. Administrative (General/Finance and Accounts/Stores Purchase/ Stenographic cadres as also persons holding isolated posts. - Member
- v) - Member
- vi) Personnel Officer/Officer nominated for the purpose by the Heads of Labs./Instts. - Member Secretary

To be elected as per procedure already laid down.

* Also to be nominated if there are no contestants.

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 2.1) Grievance Committee in the CSIR Hqrs will be constituted as follows:-

- | | | | | |
|------|---|---|----------|-----------------------------|
| i. | One scientist of the status of Group IV(5) or above | - | Chairman | To be nominated by DG, CSIR |
| ii. | One member from Group IV | - | Member | |
| iii. | One member from Group V/III or equivalent of the status of "C" or above. | - | Member | |
| iv. | One Officer of Administration of the status of Under Secretary or above (other than incharge of CSIR Hqrs. admn.) | - | Member | |
| v. | One Sr. F&AO/F&AO | - | Member | |

One representative each of the employees of the following categories in the CSIR Hqrs.:-

- | | | | | |
|------|--|---|--------|------------------------------------|
| i) | Scientific Group IV | - | Member | To be elected as per the procedure |
| ii) | Technical Group V/III/II | - | Member | |
| iii) | Administrative-I (All admn. personnel in the scale of Rs. 950-1400 and above but below the scale of Rs. 2000-3500) | - | Member | |
| iv) | Admn. II - Rs. 2000-3500 & above | - | Member | |
| v) | Group 'D' (Non-Tech.)/Group I | - | Member | |
| vi) | Personnel Officer/Officer nominated for the purpose. | - | Member | |

Central Grievance Committee:

- | | | | | |
|------|--|---|-----------|-----------------------------|
| i. | Retired Director/ Sr. Director or equivalent | - | Chairman | To be nominated by DG, CSIR |
| ii. | Two Directors/Director level scientists of National Labs./ Institutes. | - | Member | |
| iii. | Joint Secretary (Admn.) | - | Member | |
| iv. | Deputy Secretary/Sr. D.S. (Grievance) | - | Secretary | |

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PROCEDURE FOR REDRESSAL OF GRIEVANCE

STAGE 1: Consultative Mechanism

A two member committee consisting of the following may function as Consultative Mechanism:-

- i) Senior most scientist who is not Chairman of the Grievance Committee.
- ii) Controller of Administration.

This Committee will set-apart fixed time every week for any aggrieved employee to present his grievance verbally in person. This committee will determine and get grievance sorted out through the management and advise the aggrieved employee about the relevant rules and procedures. If he/she is not satisfied, he/she may file a written grievance either to the Local Grievance Committee or to the Central Grievance Committee, depending upon the nature of the grievance.

Stage-2: Disposal of grievance at Lab. Level

The Local Grievance Committee shall consider the grievance in detail and for the purpose may invariably call the aggrieved employee for discussion or for presentation of facts. The Grievance Committee shall also take into account the comments of the Management and obtain such further clarifications as may be deemed necessary. Normally, as far as possible, all information will be supplied by the local management to the LGC on priority basis except where the information is of confidential nature. Thereafter, decision shall be taken by the Grievance Committee in conformity with the relevant bye laws, rules and regulations of CSIR in force. The LGC will take a decision on the grievance within 30 days extendable by another period of 15 days, as a special case, from the date of receipt of grievance application.

Stage - 3: Central Grievance Committee:

The Central Grievance Committee will consider the "appeals by the employees against the decisions of the Local Grievance Committee or the reference made by the Lab. against the decision of the Local Grievance Committee. The CGC may also entertain grievances of the employees directly, as specified. Normally, there may not be any need for personal presentation of the facts by the aggrieved employee. However, where an employee wants to be heard in person by the CGC, he may give reasons therefor. In the event CGC considers that the circumstances of the case necessitate the personal

presentation of the facts by an individual. He may be called to (J. so. In that event, the CGC may also invite the concerned Labs. representative for any clarification, etc. if necessary.

The decisions of the CGC would be in conformity with the Bye-laws, Rules and Regulations of the CSIR as also the extant rules, orders, instructions, guidelines, etc. on the subject.

Unless over-ruled by ISSIR, the decision of the Central Grievance Committee shall be binding and communicated by the Secretary to the Laboratory/ Institute/ CSIR Hqrs. office for implementation/ taking necessary action and to inform the employee concerned suitably.

The Central Grievance Committee shall endeavour to decide the cases received by it within 45 days, if inputs to come only from CSIR, otherwise may be extended by 15 days. For this, cooperation of all concerned would be necessary.

Nature of decisions:

The decisions of the Local Grievance Committee/ Central Grievance Committee should be reasoned ones.

The decisions of the LGC/CGC will be on majority basis. The dissenting views will also be incorporated in the proceedings.

Monitoring:

1. All pending cases of Grievances which are more than one month old should be put up to the MC of the Lab./Instt. under intimation to the CGC.
2. All grievances before the CGC pending for more than 60 days will be brought to the notice of the Chairman, CGC.
3. There will be a proper Cell at CSIR Hqrs. to liaise with National Labs./Instts. and CSIR Sections for collection of data for the CGC. The said Cell at HQ will monitor also the implementation of decisions and apprise CGC periodically.

The Labs. will also be advised not to make unnecessary references to CSIR so as to avoid any delay in redressal of grievances by LGC.

वैज्ञानिक तथा औद्योगिक-अनुसंधान परिषद
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
अनुसंधान भवन, 2 रफी मार्ग, नई दिल्ली-110001
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001



CIRCULAR M

No 5-1(24)/2008-PD

From

Dated 14th July, 2008

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)



To,

The Director/Heads of all
National Labs./Instts of CSIR

Sub.: CSIR Grievance Procedure-Modifications thereof.

Sir,

I am directed to invite a reference to CSIR letter No. Const./Cte/CGC/91 dated 26th March, 1992 on the above subject and to state that in order to redress the grievance of Women employees and employees belonging to SC/ST/OBC and Minorities communities of CSIR, the Director General has been pleased to modify the objective, scope and constitution of "CSIR Grievance Procedure" to the extent mentioned below:-

OBJECTIVES OF THE GRIEVANCE COMMITTEE

Para a (i) Provide easy access for ventilating personal grievances, including those grievances of SC/ST/OBC, Woman and Minority Community which relate to discrimination at work place.

SCOPE OF THE GRIEVANCE COMMITTEE

Para 1(a) The Grievance Committees shall consider only individual grievances of specific nature of an employee and raised individually by the concerned aggrieved employee, including those grievances of SC/ST/OBC and Minority Community which relate to discrimination at work place.

(b) Grievances of women employee relating to issues other than sexual harassment which have to be dealt as per instructions contained in DO letter No. 17/228/98-E.II dated 27.1.1998

Para 2.(a) Any grievance of general applicability or of collective nature or raised collectively by more than one employee. However, such issues could be raised in the Local Council under CCS(RSA), Rules.

CONSTITUTION OF GRIEVANCE COMMITTEES

Para A Note - Apart from the existing model constitution, Liaison Officer SC/ST/OBC may be included as a Member in the Local Grievance Committee in a Lab./Instt. and One of the nominated members in the committee should be preferably from Woman/Minority Community.

Para B Note - Apart from the existing model constitution, Liaison Officer, SC/ST/OBC may be included as a Member in the Local Grievance Committee in CSIR Hqs. and One of the nominated members in the committee should be preferably from Woman/Minority Community.

CENTRAL GRIEVANCE COMMITTEE

- Para ii. Two Directors/Scientist H/G level of National labs./Instt
- v. One Woman member or a member from Minority community from any cadre of the status of Under Secretary or above
- vi. Liaison Officer of SC/ST/ OBC

PROCEDURE FOR REDRESSAL OF GRIEVANCE

STAGE-1 Consultative Mechanism

The existing committee may include Liaison Officer SC/ST/OBC and One representative belonging to Woman/Minority community

You are therefore requested to accordingly re-constitute the Local/Central Grievance Committee as per the aforesaid modified provisions.

This may be brought to the notice of all the concerned in your Laboratory/Institute.

Yours faithfully,
Sushil Kumar
(Sushil Kumar)
Sr. Deputy Secretary

Copy to:

- ✓ 1. Sr. COA/COA/AO of all Labs/Instts.
- ✓ 2. Sr. Dy. FA/Dy. FA/Sr. F&AO/F&AO of all Labs./Instts.
- 3. PS to DG, CSIR
- 4. US & PPS to JS (Admin.)
- 5. PS to FA, CSIR
- 6. P.A. to CVO, CSIR
- 7. Legal Adviser, CSIR
- 8. Under Secretary (CO) with the request to re-constitute the Local Grievance Committee at CSIR Hqs.
- 9. Deputy Secretary (Lab. Admn.), CSIR Hqs with the request to re-constitute the Central Grievance Committee.
- ✓ 10. Head, URDIP/IPMD/HRDC/RDRD/TNBD/STADS
- 11. All Dy. Secretaries/Under Secretaries in CSIR Hqs. & CSIR Complex
- ✓ 12. Heads of RAB, CSIR Complex, Pusa, New Delhi
- ✓ 13. Dr. R.B. Misra, Secretary, Staff Side, JCM, Industrial Toxicology Research Centre, Post Box No.80, Mahatma Gandhi Marg, Lucknow-226001
- 14. Head, IT Division with the request to make this circular available in the website.



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COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001

No. 7-10(3)/2003-R&A/HR-III

Dated: 25.04.2014

OFFICE MEMORANDUM

Sub: CSIR Grievance Procedure - amendment thereto.

The Governing Body of CSIR in its 184th meeting held on 16.12.2013 has approved the following amendments to CSIR Grievance Procedure:-


Consultative Mechanism:

- a) Head of Administration in Lab/Instt and US/DS/Sr. DS (CO) at CSIR Hqrs.
- b) A senior scientist who is not the chairman/member of LGC.

Central Grievance Committee:

i. Retired Director/Sr. Director or equivalent	Chairman	To be nominated by DG, CSIR
ii. Two Directors/Scientists 'H'/Chief Scientists of National Lab/Instts.	Members	
iii. Joint Secretary (Admn.)	Ex- officio Member	
iv. Financial Advisor, CSIR	Ex- officio Member	
v. One Woman member or a member from Minority community from any cadre, of the status of Under Secretary or above	Member	To be nominated by DG, CSIR
vi. Liaison Officer of SC/ST/OBC	Member	To be nominated by DG, CSIR
vii. Deputy Secretary/ Sr. DS (dealing with CGC matters)	Member Secretary (Ex-officio)	

This may be brought to the notice of all concerned in your Laboratory/Institute.


(R.S. Antil)
Sr. Deputy Secretary (HR Admn.)

o/c

Contd...2/-

File No: Gram: 'CONSEARCH' New Delhi
Telex: 31-86202 } CSIR IN
31-86142 }
Fax: (91 11) 2710628



वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH

राफ़ी मार्ग,
RAFI MARG,

नई दिल्ली-110 001
New Delhi-110001, the 26th October, 1992.

संख्या
No. Cons/MC/CGC/92

प्रेषक
FROM
संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)
Council of Scientific and Industrial Research

To

Heads of all the National Labs/Instts.

Sub: Procedure for redressal of grievances in R&D matters.

Sir,

I am directed to state that the Director-General, CSIR has been pleased to approve of the procedure for redressal of grievances in R&D matters. A copy of the said procedure is sent herewith for your information and necessary action.

Yours faithfully,

(R. S. Anil)
Section Officer, CGC

C. & A.
P. Dixit
M. S. Anil
30/10/92

PROCEDURE FOR REDRESSAL OF GRIEVANCES IN R&D MATTERS:

1. Each Laboratory/Instt. to constitute a Standing Committee consisting of five senior scientists belonging to different disciplines to be nominated by the Director of the Laboratory. The presence of 3 members would constitute the quorum. If the grievance pertains to a matter with which any member of the Committee is directly connected, he will not function as a member for that particular grievance.
2. The recommendations of the Standing Committee will be put up to the Director for consideration and further action.
3. Where a scientist is not satisfied with the decision on his grievance at the Laboratory level, he may make an appeal to the Central Grievance Committee through the Director of the Lab. who would forward it to the CGC alongwith comments and all connected papers for consideration by CGC. Where an advance copy has been received, the Monitoring Cell will obtain the comments etc. of the laboratory on the grievance before placing it before the CGC.



सत्यमेव जयते

K. R. VAIDHEESWARAN
Joint Secretary
संयुक्त सचिव

डायरी अनुभाग/ Diary Section	
नीरी नागपुर-20/NEERI Nagpur-20	
डायरी नं./Diary No.	38
दिनांक/Date	11/5/17

डायरी सं. 573 दि. 17/5
भ. एवं मू. अनुभाग, नीरी, नागपुर-20



वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
अनुसंधान भवन, 2, रफी मार्ग, नई दिल्ली-110 001
COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
Anusandhan Bhawan, 2, Rafi Marg, New Delhi-110001

D.O. No. 17-01(2)/2016-HR-III
Dated: 24/04/2017

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The Directors/Heads of all Laboratories/Institutes
of CSIR

Sub: CSIR Grievance Procedure-status of Local Grievance Committee and Standing Committee on Grievance in R&D matters thereof-reg.

Kind reference is invited to CSIR letters of even number dated 12/07/2016 and 05/08/2016 whereby CSIR guidelines pertaining to the redressal of grievances on R&D and service matters were notified with the request to take necessary action to constitute the Consultative Mechanism Committee/ Local Grievance Committee/ Standing Committee in R&D matters and to submit the report relating to service matters and R&D matters on quarterly basis regularly in CSIR Headquarters.

Of late it has been observed that many grievances of CSIR employees are being received in CSIR Headquarters directly without following the grievance redressal mechanism in existence in the CSIR laboratories/Institutes. DG, CSIR has viewed this very seriously. Accordingly, it is again requested that grievance redressal mechanism notified for R&D and service matters from time to time should be regularly activated for speedy resolution of grievances at the level of the laboratory/Institute. Only those grievances where the local mechanism has been exhausted should be referred to CSIR Headquarters for consideration of the Central Grievance Committee. The quarterly report of grievances may be furnished to CSIR Headquarters regularly.

All the COAs/AOs are requested to kindly ensure compliance of aforesaid instructions and the staff of the laboratories/institutes may be advised to submit their grievances as per the grievance procedure.

Yours sincerely,

K. R. Vaidheeswaran

(K.R.Vaidheeswaran)

AG/so, REA
11/5/17
12/5

सीएसआईआर-राष्ट्रीय पर्यावरण अभियांत्रिकी अनुसंधान संस्थान
CSIR-NATIONAL ENVIRONMENTAL ENGINEERING RESEARCH INSTITUTE
नेहरु मार्ग, नागपुर/Nehru Marg, Nagpur - 440020

सं. 70(2)/2022-सतर्कता

जुन 28, 2022

कार्यालय ज्ञापन/Office Memorandum

विषय : संस्थान के सलाहकार तंत्र एवं स्थानीय शिकायत निवारण समिति का पुनर्गठन।

Sub:- Reconstitution of Consultative Mechanism & Local Grievance Committee of the Institute.

सीएसआईआर शिकायत प्रक्रिया के अनुसार, निदेशक, सीएसआईआर-नीरी ने इस संस्थान की सलाहकार तंत्र और स्थानीय शिकायत समिति को निम्नानुसार पुनर्गठित करने हेतु सहर्ष अनुमोदन प्रदान किया है / As per the CSIR Grievance procedure, the Director, CSIR-NEERI has been pleased to reconstitute the Consultative Mechanism & Local Grievance Committee of this Institute, as under :-

समितियों एवं सदस्य के नाम तथा पदनाम Name of the Committee & its members	
सलाहकार तंत्र CONSULTATIVE MECHANISM	
1) डॉ. निरीश पोफली, वरिष्ठ प्रधान वैज्ञानिक	अध्यक्ष
2) श्री. हरीश कुमार, प्रशासनिक अधिकारी - I	सदस्य
3) डॉ. एम.पी. पाटील, मुख्य वैज्ञानिक	सदस्य
4) डॉ. एस.वाई. बोडखे, वरिष्ठ प्रधान वैज्ञानिक	सदस्य
5) डॉ. (श्रीमती) आशिफा कुरैशी, प्रधान वैज्ञानिक	सदस्य

स्थानीय शिकायत निवारण समिति LOCAL GRIEVANCE COMMITTEE	
नामित सदस्य / Nominated Members	
1) डॉ. (श्रीमती) साधना रायलु, मुख्य वैज्ञानिक	अध्यक्ष
2) डॉ. ए. डी. भनारकर, मुख्य वैज्ञानिक	सदस्य
3) डॉ. (श्रीमती) एस. परांजपे, मुख्य चिकित्सा अधिकारी	सदस्य
4) श्री आर.एस. हजरनवीस, वरि. तक. (2)	सदस्य
5) श्री सी.व्ही. लिंगलवार, अनुभाग अधिकारी (सा.)	सदस्य
6) डॉ. एम.पी. पाटील, मुख्य वैज्ञानिक (पदेन)	सदस्य
7) डॉ. एस.वाई. बोडखे, वरिष्ठ प्रधान वैज्ञानिक (पदेन)	सदस्य
8) श्री जोविन जोसेफ, वैज्ञानिक	सदस्य
9) प्रशासनिक अधिकारी - I (पदेन)	सदस्य सदिव

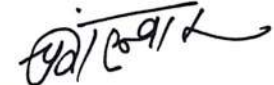
अगले पृष्ठ पर

स्थानीय शिकायत निवारण समिति LOCAL GRIEVANCE COMMITTEE निर्वाचित सदस्य / Elected Members	
1) डॉ. संजीव कुमार सिंह, वरिष्ठ प्रधान वैज्ञानिक	सदस्य
2) श्री राजेश कुमार लोहिया, वरिष्ठ तकनीकी अधिकारी	सदस्य
3) श्री वाई.जे. बसेशंकर, तकनीशियन (2)	सदस्य
4) सुश्री रश्मि चव्हाण, कार्य सहायक	सदस्य *
5) श्री प्रविण विचमलकर, सहा. अनुभाग अधिकारी (सा.)	सदस्य *

* चुनाव के लिए कोई नामांकन प्राप्त नहीं होने के कारण मनोनीत किया गया।

उक्त तंत्र/समिति का कार्यकाल इस कार्यालय ज्ञापन की जारी होने के तिथि से दो वर्ष की अवधि के लिए होगा / The tenure of the above Mechanism/Committee will be for a period of 2 years from the date of issue of this Office Memorandum.

सीएसआईआर के पत्र सं. 17-01(2)/2016-HR-III दिनांक 12 जुलाई, 2016 द्वारा अधिसूचित सीएसआईआर शिकायत निवारण पद्धति एवं तत्संबंधी आशोधित पत्र दिनांक 05/08/2016 सीएसआईआर की वेबसाइट "www.csir.res.in" पर उपलब्ध है / CSIR Grievance Procedure notified by CSIR vide its circular letter No. 17-01(2)/2016-HR-III dated 12th July, 2016 and the Modifications thereof notified vide its letter dated 05/08/2016 is available on CSIR website "www.csir.res.in".



(सी. व्ही. लिंगलवार / C.V. Lingalwar)
अनुभाग अधिकारी (सतर्कता / S.O.(Vig.))

प्रतिलिपि:-

1) उपर्युक्त संबन्धित अधिकारी एवं कर्मचारी

- 2) सभी अनुभाग/प्रभाग/एकक/क्षेत्रीय केन्द्रों के प्रमुख – सहकर्मियों में परिचालन हेतु।
- 3) निदेशक के निजी सचिव
- 4) प्रशासन अधिकारी के निजी सहायक
- 5) सूचना पट्ट

सीएसआईआर-नीरी
इंट्रानेट के माध्यम
से परिचालित