



**COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
(HUMAN RESOURCE DEVELOPMENT CENTRE)**

CERTIFICATE OF COMPLETION
awarded to

Sh. Gajanan Sitaramji Kanade, NEERI, Nagpur

for successfully completing all four modules of the CSIR
Leadership Development Programme for middle to senior level
leaders. The programme covered leadership roles, competences,
applications and personal mastery with formal evaluation.

Ian Dean
Programme Director
Groman Intl. SA

Naresh Kumar
Officer on Special Duty
HRDC

Samir K. Brahmachari
Director General
CSIR

July 2, 2009
HRDC, Ghaziabad