



**COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH
(HUMAN RESOURCE DEVELOPMENT CENTRE)**

CERTIFICATE OF MERIT
awarded to

Dr. Sanjeev Kumar Goyal, NEERI, Nagpur

for successfully completing, with merit, all four modules of the CSIR **Leadership Development Programme** for middle to senior level leaders. The programme covered leadership roles, competences, applications and personal mastery with formal evaluation.

Ian Dean
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July 2, 2009
HRDC, Ghaziabad